



RRP GROUP OF COMPANIES

FRONTIER



EMPLOYEE RECOGNITION CEREMONY AND SPECIAL VISIT BY JACKIE SHROFF



On 2nd June 2026, RRP welcomed renowned Actor **Jackie Shroff** for a special visit to the company premises. Employees from RRP gathered to welcome the distinguished guest, making the occasion a memorable experience for everyone present.

During his visit, **Jackie Shroff** interacted with employees and participated in a special recognition ceremony dedicated to celebrating outstanding employee contributions.



He addressed employees on the importance of environmental conservation and encouraged employees to adopt simple yet meaningful practices such as planting and nurturing trees, protecting green spaces, reducing environmental impact, and embracing sustainability in their daily lives. His presence added enthusiasm and excitement to the event while highlighting the importance of recognizing hard work, dedication, and excellence in the workplace.

THE EMPLOYEE OF THE MONTH AWARDS

The event recognized employees' outstanding contributions through the Employee of the Month Awards, honoring them for their dedication, performance, and commitment.



Amol Godse was recognized for his exceptional performance, consistent efforts, and positive attitude. He demonstrated outstanding commitment by working extended hours to support the Operations team during the setup and maintenance of the new clean room, playing a vital role in ensuring the project's successful execution.

RRP Electronics- Employee of the Month (March 2026)



Shruti Bhandary was recognized for her valuable support. She efficiently managed candidate outreach and interview scheduling. She also represented RRP at three job fairs, maintained a comprehensive candidate database, developed a tracker to ensure accurate candidate information and interview updates, coordinated **over 40 interviews**, and contributed to the **successful closure of eight positions**.

RRP S4E - Employee of the Month (March 2026)



Sushma Sontate was recognized for successfully taking ownership of production team operations. Her proactive approach, prompt decision-making, and commitment to implementing key operational initiatives ensured the smooth functioning of the production team and contributed significantly to operational efficiency.

RRP S4E - Employee of the Month (April 2026)



Aniket Sable from the Administration Department was recognized for his unwavering support and assistance to the Operations team during the setup of the new clean room. Despite several challenges, he successfully fulfilled operational requirements, ensuring critical timelines were met and contributing significantly to the project's smooth completion.

RRP Electronics - Employee of the Month (April 2026)



Dinesh Jangam was recognized for his technical expertise and dedication in resolving PTZ camera-related issues. He successfully completed on-site repairs over a two-month period, ensuring timely resolution of critical technical challenges and providing valuable support to business operations.

RRP S4E - Employee of the Month (May 2026)



Shreyash Pashilkar was recognized for his exceptional dedication and commitment in making the first floor (SIM Department) operational. He independently coordinated with our technology partners while simultaneously driving the closure of numerous pending activities. Through extended working hours, weekend support, and continuous coordination with internal departments, they ensured timely completion of critical tasks and played a key role in the successful operationalization of the facility.

RRP Electronics- Employee of the Month (May 2026)

RRP CATALYST AWARD

The event also featured the RRP Catalyst Awards, recognizing employees for their dedication, contributions, and commitment to excellence



Rajib Saha was recognized for his exceptional proactive approach in supplier communication and technical development activities. He has consistently supported the procurement team in obtaining accurate technical specifications for required materials and equipment, even in areas beyond his primary responsibilities. He also demonstrated outstanding customer engagement and coordination skills by effectively communicating with customers and working closely with the production and quality teams to successfully execute and deliver our first customer order.

RRP Electronics – RRP Catalyst Award

Akshay Andhale was recognized for his consistent performance, reliability, and strong work ethic. He demonstrated exceptional commitment by completing assigned tasks on time, maintaining excellent attendance, and serving as one of the team's most dependable members.

RRP S4E – RRP Catalyst Award



Saloni Singh was recognized for strengthening RRP's brand presence through her active participation in industry exhibitions and corporate events. She also played a key role in launching the company's newsletter and contributed to branding initiatives that enhanced the organization's external communications and visibility.

RRP Group – Special Recognition Award



Abhishek Mahimkar ensured that the utilities were maintained to a technically perfect standard with minimum manpower. Additionally, along with internal projects, he also successfully managed projects beyond his scope and focused on fulfilling his responsibilities to the best of his ability.

RRP Electronics – RRP Catalyst Award



The event served as a celebration of employee excellence and teamwork while providing employees with a unique opportunity to be part of a memorable occasion. The presence of actor Jackie Shroff made the ceremony even more special, creating lasting memories for award recipients and employees.

We congratulate all award recipients and look forward to celebrating many more achievements in the future.

RRP GROUP CHAIRMAN ADDRESSES IMC INDUSTRY CONNECT, NAVI MUMBAI SERIES



The IMC Chamber of Commerce and Industry (IMC) launched the IMC Industry Connect – Navi Mumbai Series on 3rd June 2026, bringing together entrepreneurs, industry leaders, professionals, and business owners from across the region. Held at Fortune Select Exotica by ITC, Vashi, Navi Mumbai, the event provided a platform for networking, knowledge sharing, and meaningful business collaboration.

The event began with an introduction by Mr. Ajit Mangrulkar (Director General, IMC), followed by a welcome address by Mr. Jayant Khadilkar (President, IMC).

Representing RRP Group, Chairman, Mr. Rajendra K. Chodankar attended the event as a Special Guest and addressed the gathering. During his speech, he highlighted the importance of industry-driven initiatives that foster collaboration and strengthen the business ecosystem. He emphasized that initiatives such as the **IMC Industry Connect – Navi Mumbai Series** provide valuable opportunities for entrepreneurs, business leaders, and industry professionals to exchange ideas, build strategic partnerships, and explore new avenues for growth.

The Chairman's participation in the inaugural edition of the IMC Industry Connect – Navi Mumbai Series reinforces the Group's commitment to contributing to industry dialogue and supporting platforms that drive meaningful connections within the business community.





Exploring Global Defence Innovations at Eurosatory 2026

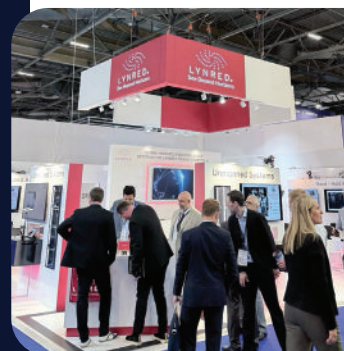
The RRP team recently visited **Eurosatory 2026 in Paris, France**, one of the world's leading international exhibitions for defence and security technologies, to explore the latest advancements shaping the future of the industry.

The visit provided an opportunity to witness emerging technologies, understand evolving defence requirements, and engage with global industry leaders and professionals. Through discussions and interactions, the team gained valuable perspectives on innovation, technology trends, and developments influencing the global defence landscape.

Beyond gaining industry insights, the exhibition also proved to be a valuable platform for expanding RRP's global network. **The team held discussions with several international companies, leading to promising collaboration opportunities that are currently being explored.** These potential partnerships are expected to support future technology development, strengthen strategic capabilities, and create new avenues for business growth.

The exhibition served as a platform to observe advancements across the defence and security ecosystem while exchanging ideas and insights with industry participants from around the world. Such exposure helps strengthen our understanding of market trends while fostering relationships that can contribute to future innovation and collaboration.

The insights and connections established during **Eurosatory 2026** will play an important role in strengthening RRP's technological capabilities, exploring strategic global partnerships, and supporting our continued commitment to delivering advanced, indigenous defence solutions.



RRP Strengthens Semiconductor Capabilities Through Taiwanese Technology Exchange



As part of RRP's continued focus on developing **advanced semiconductor capabilities**, a technology exchange initiative was undertaken with a **Taiwanese technology** company to strengthen technical knowledge, manufacturing processes, and operational expertise.

Earlier, the **RRP team visited Taiwan** for an Advanced Semiconductor Packaging Training Program as part of a strategic technology transfer initiative. The program focused on hands-on learning, technical knowledge development, and gaining practical experience in advanced packaging processes.

Continuing this collaboration, a **senior semiconductor technology expert** from the Taiwanese company visited the RRP Electronics facility to provide further technical guidance and facilitate knowledge exchange. During the visit, the expert interacted with the production team and shared valuable insights into **advanced packaging processes** and **SIM chip manufacturing technologies**.

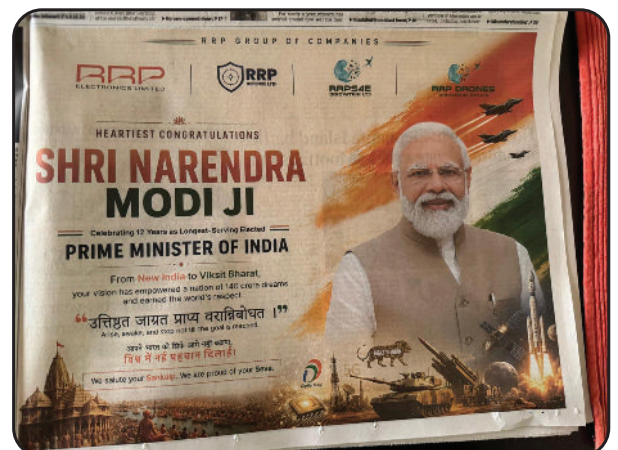


The training sessions focused on process development, process validation, and production line validation, enabling the team to gain a deeper understanding of equipment operations, manufacturing procedures, and international standards followed in advanced semiconductor manufacturing. The sessions also covered key aspects of advanced packaging and SIM chip manufacturing equipment.

RRP congratulates Hon'ble Prime Minister Shri Narendra Modi Ji on the completing of 12 years of public service

This milestone reflects the significance of leadership, national development, and progress over the years. It reflected values of commitment, dedication, and sustained service that resonate across industries and communities.

Over the past twelve years, several initiatives have focused on strengthening infrastructure, encouraging digital transformation, promoting manufacturing through initiatives such as Make in India, and advancing the vision of an Atmanirbhar Bharat (Self-Reliant India). These efforts have contributed to the country's growth across multiple sectors while encouraging innovation, entrepreneurship, and technological development.



POOJA CEREMONY MARKS EXPANSION OF MANUFACTURING CAPABILITIES

RRP Welcomes VIP's and Special Guests for a Milestone Celebration

On 20 June 2026, RRP organized a special pooja ceremony to seek blessings for the setup of its new SIM card manufacturing and advanced wafer level packaging machines at its facility.



The pooja ceremony brought together the company's **Chairman, Director**, management team and employees to mark this important milestone. **Rooted in tradition, the ceremony symbolized a positive beginning** for the newly setup equipment and the organization's continued journey of growth and innovation.

The ceremony marked a significant step in the company's continued efforts to enhance its manufacturing capabilities and supporting future growth through advanced technology and infrastructure.





The event was privileged to welcome several Government Officials, VIP's and Chief Guests whose presence made the occasion truly memorable. Their esteemed presence added great significance to the ceremony and reflected the importance of strengthening industry, technology, and national progress through meaningful collaboration.

Mr. Vivek Oberoi visited the RRP facility

Later in the day, RRP had the privilege of welcoming businessman and actor Mr. Vivek Oberoi to its facility. During his visit, he interacted with employees and appreciated their dedication and contributions to the organization.



He toured the manufacturing facility and gained insights into the company's operations, technological capabilities, and ongoing initiatives.



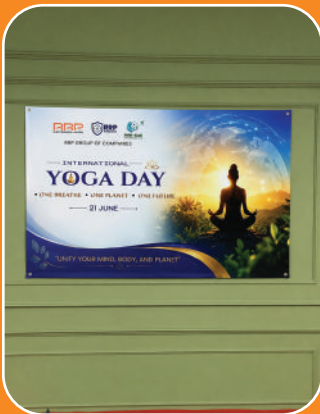
Mr. Oberoi shared insights from his journey as both a businessman and an actor.

He discussed developments in the business and financial sectors and encouraged employees to embrace innovation, strategic thinking, and a growth-oriented mindset in their professional journeys. The visit created an enthusiastic atmosphere and provided employees with a memorable opportunity to engage with the distinguished guest.



A Step Towards Better Health: Yoga Day at RRP

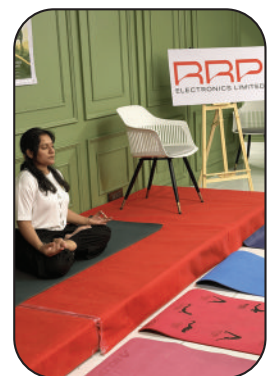
On 23 June 2026, RRP organized a special **Yoga Day celebration** as part of its ongoing commitment to employee well-being and workplace wellness.



Led by a professional yoga instructor, **Ms. Nikita Jain**, the session introduced participants to a series of yoga asanas, stretching exercises, chair-based movements, and breathing techniques aimed at promoting both physical and mental wellness. The program focused on practical exercises that can be easily incorporated into the workday, particularly benefiting employees who spend extended hours at their desks.



Throughout the session, employees explored techniques to improve posture, flexibility, and overall physical comfort, while also learning mindful breathing practices that help reduce stress, enhance concentration, and support mental well-being. The instructor emphasized the importance of integrating simple movement and mindfulness into daily routines to maintain long-term health and productivity.



CREDITS

As we conclude this edition of our newsletter, we would like to take a moment to express our sincere gratitude to everyone who contributed to making it possible. This publication reflects the collective efforts, insights, and dedication of individuals across the organization who shared their time, updates, and achievements.

We extend our heartfelt appreciation to our leadership team for their continued guidance and vision. Their leadership and encouragement continue to shape the organization's growth and inspire our journey forward.

Our sincere thanks also go to the teams across **RRP Electronics Ltd.** and **RRP Defense Ltd.** whose cooperation and contributions helped bring together the stories, milestones, and updates featured in this edition.

This newsletter represents the shared progress of our organization, and we appreciate the support of everyone who contributed directly or indirectly. We look forward to sharing many more milestones and achievements in the editions to come as we continue building the future together.

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JUNE 2026
